



HAVILAH & ASHER GROUP

CUSTOMER DATA PROTECTION POLICY

Effective Date: 24 April 2026

Havilah and Asher Group Roads Civils Oil Gas Petroleum Electrical Construction International (Pty) Ltd

Effective Date: 24 April 2026

Legal Base: Republic of South Africa

8. CUSTOMER DATA PROTECTION POLICY

HAVILAH AND ASHER GROUP ROADS | CIVIL | OIL & GAS | PETROLEUM | ELECTRICAL | CONSTRUCTION | INTERNATIONAL (PTY) LTD

Effective Date: 24 April 2026

8.1 Purpose

This Customer Data Protection Policy sets out the measures and principles used to protect client, partner, supplier, financial, transactional, and compliance data.

8.2 Data Collection and Use

Data is collected only where reasonably necessary for enquiries, quotations, transactions, payments, compliance, fraud prevention, delivery, recordkeeping, and relationship management.

8.3 Data Protection Measures

The Company applies reasonable technical, organisational, administrative, and physical safeguards. These may include access control, secure

HAVILAH & ASHER GROUP - ROADS CIVILS OIL GAS PETROLEUM
ELECTRICAL CONSTRUCTION INTERNATIONAL PTY LTD



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havilahandasher-group.com

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HAVILAH & ASHER

GROUP

storage, secure communications, audit review, staff confidentiality, and secure third-party providers.

8.4 Retention

Data may be retained for as long as reasonably necessary to fulfil contractual, legal, tax, audit, compliance, dispute resolution, and recordkeeping obligations. When no longer required, data may be securely deleted, anonymised, or archived in accordance with internal procedures.

8.5 Client Rights

Clients may request correction or access to their information, subject to verification and legal limitations. The Company may refuse requests where retention is legally required or where disclosure may affect rights, confidentiality, investigations, or compliance obligations.

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